



Silver State Modernization Approach for Resources and Technology in the 21st Century

SMART 21 Project Status



Project Scope, Cost and Schedule

- Scope:
 - Financial Administration
 - Human Resource Management including Payroll
 - Business Intelligence, Analytics and Reporting
 - Integration Platform
- From research we have done and discussions with UNR we have estimated \$25million/year in the next biennium (FY 2020/2021). Also have estimated \$2.5 million for interface and data migration work
- RFP has been released (see anticipated procurement schedule) and OPM will be performing evaluations with contract award slated for FY 2020 Q1
- Project (Phase 2) estimated to be completed by FY 2022 Q4 (see implementation timeline)

Anticipated Procurement Schedule

RFP Release Date	08/31/2018
Mandatory Proposer Conference Location: Legislative Building 401 South Carson Street, Room 1214 Carson City, NV	9/17/2018 @ 10:00 AM
Deadline for Submission of Proposer Questions	9/28/2018 @ 3:00 PM
Posting of Responses to Proposer Questions	10/22/2018
Deadline for Submission of Proposals	12/03/2018 @ 3:00 PM
Evaluation and Scoring, Proposer Oral Presentations/Demonstrations	12/04/2018-02/28/2019
Proposer Selection and Final Negotiations, including any Best-and-Final Offers	03/01/2019-04/15/2019
Contract Approval by Nevada Board of Examiners (BOE)	06/11/2019
Desired Contract Start Date	07/01/2019

Implementation Timeline

Implementation Timeline Requirements		
Phase	High Level Functional Capability	Timeline Constraint
Phase 1	<ul style="list-style-type: none"> A. Non-Payroll Human Resources Capabilities: Talent Management, Recruitment, Workforce Planning/Forecasting, Risk Management, Program Management B. Initial integrations C. Global functionality (e.g., initial Business Intelligence reporting capabilities) D. Phase 1 reports 	Proposals must be based on implementing Phase 1, no later than January 2021.
Phase 2	<p>All remaining functional capabilities within scope, including:</p> <ul style="list-style-type: none"> A. Human Resources Management capabilities associated with Payroll: Human Resources Core, Time and Attendance, Workforce Scheduling, Leave Management, Compensation Management B. Financial Management C. Remaining integrations D. Complete business intelligence reporting capabilities E. Phase 2 reports 	Proposals must be based on Payroll being implemented in January 2022 and Finance being implemented in July 2022.